



Comprehensive Studies
Program

College of Literature,
Science, and the Arts

University of Michigan

1159 Angell Hall
Ann Arbor, MI 48109-1003
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(734) 763-6359 fax

www.lsa.umich.edu

To Whom It May Concern,

I am writing to provide a strong recommendation for Marie Michelle Rosemond. Dr. Rosemond was a full-time staff member of the Comprehensive Studies Program in the College of Literature, Science, and Arts at the University of Michigan and was an exceptional member of our team for ten years. The Comprehensive Studies Program is an academic support program in the College of LSA designed to promote diversity and to retain undergraduate students affiliated with our programs. Dr. Rosemond was an Academic Advisor and worked with a cadre of 200+ students to develop academic and career plans that would lead to success at the University of Michigan and beyond. She was also a lecturer, teaching CSP 100— academic success course during the Summer Bridge Program. Dr. Rosemond also coordinated the training and supervision of our staff for our summer programs. This training included the assessment of training and the collection of data from our staff and students to ensure excellence service to all. In each of these roles, Dr. Rosemond excellently performed her duties with poise and integrity.

Dr. Rosemond designed and implemented a peer advising program for our Summer Bridge Program. Over the past five years, Dr. Rosemond assessed the peer advising program and made data-driven changes based on those assessments. She always worked to improve her work through a thorough review of the program at all levels. We worked together often to develop a plan that would give us better data to use in upcoming assessments. As our student population changed and increased in diversity, Dr. Rosemond used information from current academic developments in the field to help the staff make these transitions. Her assistance in this process was invaluable. She has a particular love for data analysis and survey design. She has great skills with quantitative and qualitative data analysis. She will be a great asset to your team.

Dr. Rosemond taught CSP 100 —a first year student seminar for our Summer Bridge Program. This course is very similar to most University Experience courses. This is a three-credit graded course that is offered for our Summer Bridge students each summer. Dr. Rosemond was an exceptional instructor with teacher ratings averaging 4.75/5.00. Since this course meets in a half-term, it meets for 2 hours per day, three days per week and takes a great deal of preparation. Dr. Rosemond incorporated the use of technology and media in her classroom and helped students set realistic academic and personal goals for their time at Michigan. Her use of teaching assistants created a great mentoring program for students fortunate to work with her.



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Dr. Rosemond kept regular contact with her advisees. She also developed innovative programs for students as they entered the university (Transition to college issues; Planning your time; Priority management) and as they prepared to graduate (Senior check-list; So you want a job; Navigating the career process). She was always looking for innovative ways to engage students in the academic process. We did not have a data analyst on our staff so Dr. Rosemond did much of the data analysis and survey creation as a part of her regular work assignment. She developed a cadre of retention reports that helped us transform our advising and counseling priorities. As she completed her doctoral degree in this area of study, she linked theory and practice and brought many of those innovations to the office. I am certain she is ready for the challenges you present.

In sum, let me reiterate my strong support of Marie Michelle Rosemond. She is an outstanding woman who brings a diversity of experiences to this position. She has excellent oral and written communication skills and is a great team player. Dr. Rosemond prefers to work in a collegial environment and to watch ideas take shape through dialogue among the players. She has great analytical and quantitative skills. She is a leader among her peers. I believe she will be a great asset to you. I enthusiastically recommend her to you.

Sincerely,

Dwight L. Fontenot

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